

WORKSHOP OFFERING

STAGES OF GROUP DEVELOPMENT

Every group of which we are a part goes through stages of group development. This is especially true for any group whose members are working together to accomplish an end ranging from a specific task to fulfillment of an organizational mission. The reality of the stages of group development is based in research and in experience. When the members of a group are aware of, are conscious of what the stages of group development are they have the tools to progress through the stages proactively and successfully. They are able to envision what their group might look like as an effectively performing group. They are able to recognize the presence of dysfunction within the group. They are able to strategize both reaching successful outcomes and dealing with obstacles to progress. Knowledge of the stages of group development will not compensate for lack of group self-management, but it can facilitate that management process.

In this workshop, the participants will learn and apply to their own groups:

- **The four stages of group development.**
- **The role of the leader in each stage of group development.**
- **The behavior characteristics associated with each stage of group development.**
- **The task completion needed to move from one stage to the next.**
- **The importance of the vision of the group functioning as an effectively performing group.**
- **The warning signs of group dysfunction.**